



INSPIRE
EDUCATION

Work Health
and Safety



Certificate IV in
Work Health and Safety

BSB41419

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**FIND
YOUR
SPARK**

Boost your career with the Certificate IV in Work Health and Safety (BSB41419)

What Will You Learn?

The Certificate IV in WHS (BSB41419) is useful for anyone who wants to participate in the implementation of WHS systems within a workplace.

You'll learn how to:

- comply with the latest Work Health & Safety legislation, and to contribute to WHS consultation processes
- identify hazards, assess and control risks; and
- assist in the response to accidents

The Certificate IV in WHS (BSB41419) is accredited across Australia and will help you take that next step in your career, whether it be upskilling for your existing workplace, or providing you a valuable qualification that could be utilised in a range of new employment opportunities.

Are you ready to take the next step in your career?

Becoming properly qualified with the latest Work Health & Safety (WHS) qualification is a great way to develop new skills and enhance your resume. WHS (previously OHS) training will build your knowledge of health and safety within the workplace, allowing you to be involved in the improvement of working conditions for your colleagues.

Get ready for an exciting and meaningful career move.

This course is perfect for anyone who wants to become a:

- Safety Inspector
- WorkCover Inspector
- Occupational Health and Safety Technician
- Occupational Health and Safety Officer



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TRAINING

DON'T WAIT,
PROPEL YOUR
CAREER
FORWARD
NOW!

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Course Outline

Course Code:

BSB41419

Delivery Method:

- Mixed Mode Delivery
- Face-to-Face Workshop
- Online Workshop

Course Duration:

Maximum 12 months

Expected Study Hours:



Up to 690 hours depending on industry experience.

Assessment Methods:

- Questioning (e.g. written/oral questions, interviews, self-evaluation, and questionnaires)
- Product-Based Methods (e.g. reports, displays, work samples, role plays, presentations, and outputs)
- Direct Observation (e.g. assessments in real-time in the workplace or in a simulated off-the-job situation that reflects the workplace)

Training Dates and Locations:

See the timetable brochure for all face-to-face workshop and online workshop location and dates.

Inspire Education (RTO # 32067) will provide you with first-class training and student support while you undertake your studies in the Nationally Recognised Certificate IV in Work Health and Safety (BSB41419). Inspire Education offers a range of Nationally Accredited training options designed to meet the needs of students, businesses and industry.

Entry Requirements

There are **no formal entry requirements** to enter the BSB41419 Certificate IV in Work Health and Safety. However, it is preferred that students:

- are 18 years or older
- have sound language and literacy skills (at least Year 10 English, or equivalent)

Students are required to:

- obtain a Unique Student Identifier (USI)
- provide a valid ID with their picture and signature
- undertake a Language, Literacy and Numeracy Evaluation
- undertake a Personal Learning Plan Evaluation before accessing the course materials and commencing studies

All students considering a self-paced online course should give consideration to the following prior to enrolment:

- ability to access any required technologies
- information technology skills in accessing and using online programs
- experience and self-motivation to learn on their own
- competing pressures, such as work and family commitments, that may impact self-paced study time

Take our "[Online Study Readiness Survey](#)" to complete a self-assessment! Visit the [Inspire FAQ page](#) for more info.

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Training Delivery

Mixed Mode Delivery:

This course will be self-paced and completed via distance education using Inspire Education's online student portal. Delivery includes live webinars and Q&As, self-paced study of learning content, directed research, and review of pre-recorded content.

We have a continual intake of students on this basis, meaning you can enrol straight away and start your training ASAP! This online Certificate IV in Work Health and Safety course can be studied from anywhere in Australia, including Sydney, Melbourne, Brisbane, Adelaide, and Perth – as well as other cities, remote communities, or anywhere with internet access.

Face-to-Face Workshops:

- **1-Week Face-to-Face Workshop:**
Kick start your training and set yourself up for success by attending a 5-day face-to-face workshop with an expert trainer! You will be introduced to fundamental concepts about WHS, safety culture, and implementing WHS compliance. Comes with up to 12 months of self-paced learning.
- **2-Week Face-to-Face Workshop:**
Breakthrough a huge portion of your course by attending two (2) 5-day face-to-face WHS workshops. During week 2, you will learn about, and work through how to create a WHS Management System. Comes with up to 12 months of self-paced learning.
- **3-Week Face-to-Face Workshop:**
Maximise your study time by attending three (3) 5-day face-to-face WHS workshops. Now that you have a better understanding of Safety Culture and Compliance and Safety Management Systems, you will next tackle workplace incident response and management with your trainer's assistance and direction. Comes with up to 12 months of self-paced learning.
- **4-Week Face-to-Face Workshop:**
Fast-track your training by attending four (4) intensive 5-day face-to-face WHS workshops. With the expert guidance of your trainers, you will take on everything mentioned in Week 1, Week 2, and Week 3. In Week 4, you will proceed to learn about WHS Consultation. Comes with up to 12 months of self-paced learning.

COVID-19 Safe Online Workshops

Stay safe at home during the pandemic as you attend a combination of 1-week, 2-week, 3-week, or 4-week online Certificate IV in Work Health and Safety workshops to 'kick start' your course and commence a significant portion + self-paced learning + all resources in the mixed-mode delivery.

- **1-Week Online Workshop:**
Kick start your training and set yourself up for success by attending a 5-day online workshop with an expert trainer! You will be introduced to fundamental concepts about WHS, safety culture, and implementing WHS compliance. Comes with up to 12 months of self-paced learning.
- **2-Week Online Workshop:**
Breakthrough a huge portion of your course by attending two (2) 5-day online WHS workshops. During week 2, you will learn about, and work through how to create a WHS Management System. Comes with up to 12 months of self-paced learning.
- **3-Week Online Workshop:**
Maximise your study time by attending three (3) 5-day online WHS workshops. Now that you have a better understanding of Safety Culture and Compliance and Safety Management Systems, you will next tackle workplace incident response and management with your trainer's assistance and direction. Comes with up to 12 months of self-paced learning.
- **4-Week Online Workshop:**
Fast-track your training by attending four (4) intensive 5-day online WHS workshops. With the expert guidance of your trainers, you will take on everything mentioned in Week 1, Week 2, and Week 3. In Week 4, you will proceed to learn about WHS Consultation. Comes with up to 12 months of self-paced learning.

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Course Outline

Learner Cohorts

You will complete a Personal Learning Plan Evaluation as part of your enrolment. You will then be provided with a training plan that identifies your cohort, taking into account your existing level of relevant knowledge and skills. The amount of training and support required for each learner will vary on these four cohorts:

Beginner Cohort (Full Study Model) – includes learners with limited relevant knowledge or skill in the competence contained in this qualification; no recent related industry experience; **study hours is up to 690 hours**

Intermediate Cohort (Partial Study Model) – includes learners with moderate relevant knowledge and skill in the competence contained in this qualification; limited recent related industry experience; **study hours is up to 555 hours**

Advanced Cohort (Partial Recognition Pathway) – includes learners with extensive relevant knowledge and skill in the competence contained in this qualification; recent related industry work experience of two years or more; this includes candidates holding superseded qualifications, skill sets, or units of competency from the BSB07 or BSB Training Package; **study hours is up to 375 hours**

Expert Cohort (Assessment Only) – consists of individuals with current industry experience of more than 5 years and with extensive relevant knowledge and skill in the competence contained in this qualification; these candidates are recommended to undertake a full recognition pathway; this includes candidates holding the BSB41412 Certificate IV WHS or the BSB41415 Certificate IV WHS who are currently working in the industry; **study hours is up to 368 hours**

Training Resources

To support you in your online studies Inspire Education will provide:

- Access to a student account in the Learning Management System (LMS) for submission
- Learning Materials and Assessment Workbooks to assist students
- Simulations, where applicable, including access to relevant documentation, like legislation and organisation policies
- Templates for completing assessment tasks

To complete your studies you'll need access to:

- Where possible, access to a workplace where they can complete their assessments under a supervisor
Note: Inspire Education will provide a simulated environment for students unable to secure a workplace for their assessments – for units applicable under simulated pathway only
- A computer with:
 - Internet access through Google Chrome
 - MS Word, MS Powerpoint, or equivalent applications
 - Adobe Acrobat Reader
- Video and audio recording equipment (e.g. mobile phone) to record role-plays and presentations
- At least three (3) people to participate in role-plays and provide feedback
- Office equipment and resources

Inspire Education works with a range of reputable parties to market and recruit for national qualification and courses. Students of Inspire Education may be recruited by other parties under specific arrangements.

Please read our policies and procedures in the Inspire Education Student Handbook before enrolling by [clicking here](#).

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Course Outline

Why Study with Inspire Education?

- ✓ Inspire Education has a reputation as a leading Australian provider of quality training
- ✓ We train hundreds of Australians every year!
- ✓ All Inspire Education courses are Nationally Accredited and Nationally Recognised
- ✓ Our trainers are industry experts and extremely passionate
- ✓ Enjoy premium student support services and unlimited access to your trainer
- ✓ Easy to follow student resources to help you reach your goals faster
- ✓ Our courses are competitively priced and delivered to the highest standard
- ✓ Your choice of a range of flexible study options

Recognition of Prior Learning (RPL)

RPL is offered to any learner who can provide evidence of competency for the units offered within this qualification. This can include previous training (formal or informal) or previous life or work experience.

To apply, simply tick the box on your enrolment form. Once your enrolment is confirmed, you'll receive an RPL pack to help collect your evidence. You may talk to your trainer to go through potential RPL opportunities that you may have missed.

[Click here](#) for your RPL Guide.

Qualification Pathways

Students enrolled in this BSB41419 Cert IV WHS course can also study other courses that will support them in their WHS skills, as well as other business or training skills. Other options available for students include:

- BSB51319 Diploma of Work Health and Safety
- BSB60619 Advanced Diploma of Work Health and Safety
- BSB40920 Certificate IV in Project Management Practice
- BSB50820 Diploma of Project Management
- BSB40420 Certificate IV in Human Resource Management
- BSB40120 Certificate IV in Business (Operations or Administration)
- TAE40116 Certificate IV in Training and Assessment



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Course Units

The BSB41419 Certificate IV in Work Health and Safety is comprised of 10 units – 5 core units plus 5 elective units. Many workplaces look for the skills covered in this WHS course in someone conducting Safety Officer or WHS Officer duties. Our elective WHS units have been carefully selected to enable participants to contribute to an organisation's health and safety systems with confidence.

Core Units

BSBWHS412	Assist with workplace compliance with WHS laws
BSBWHS413	Contribute to implementation and maintenance of WHS consultation and participation processes
BSBWHS414	Contribute to WHS risk management
BSBWHS415	Contribute to implementing WHS management systems
BSBWHS416	Contribute to workplace incident response

Elective Units

BSBINS401	Analyse and present research information
BSBWRT411	Write complex documents
BSBWHS418	Assist with managing WHS compliance of contractors
BSBCMM411	Make presentations
BSBOPS403	Apply business risk management processes



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Payment Options

Mixed Mode Learning

(12-month course)

Monthly Payment Plans

- Only \$1490 upfront + 6 monthly payments of \$50
Total of \$1790
- Only \$1290 upfront + 6 monthly payments of \$83.33
Total of \$1790

Weekly Payment Plan

- Only \$1090 upfront + 26 weekly payments of \$34.62
Total of \$1990

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Inspire Education Pty Ltd - GPO Box 1180, Brisbane, QLD, 4001

Email: enrolments@inspireeducation.net.au

Phone: **1800 506 509 or +61 7 3054 5400 (from overseas)**

Fax: **1800 008 128 or +61 7 3367 3449 (from overseas)**

Payment Options

Online Workshop

1-WEEK ONLINE WORKSHOP

5-Day Online Workshop + 12-Month Online Study

Monthly Payment Plan

- Only \$1490 upfront
+ 6 monthly payments of \$100
Total of \$2090

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 6 monthly payments of \$216.67
Total of \$2590

2-WEEK ONLINE WORKSHOP

Week 1 + Week 2 (2 x 5 Day Online Workshops)
+ 12-Month Online Study

3-Month Payment Plan

- Only \$1490 upfront
+ 3 monthly payments of \$366.67
Total of \$2590

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 3 monthly payments of \$600
Total of \$3090

3-WEEK ONLINE WORKSHOP

Week 1 + Week 2 + Week 3 (3 x 5 Day Online Workshops)
+ 12-Month Online Study

3-Month Payment Plan

- Only \$1490 upfront
+ 3 monthly payments of \$533.33
Total of \$3090

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 3 monthly payments of \$766.67
Total of \$3590

4-WEEK ONLINE WORKSHOP

Week 1 + Week 2 + Week 3 + Week 4 (4 x 5 Day
Online Workshops) + 12-Month Online Study

3-Month Payment Plan

- Only \$1490 upfront
+ 3 monthly payments of \$700
Total of \$3590

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 3 monthly payments of \$933.33
Total of \$4090

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Payment Options

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Face-to-Face Workshop

1-WEEK FACE-TO-FACE WORKSHOP

5-Day Face-to-Face Workshop + 12-Month Online Study

Monthly Payment Plan

- Only \$1490 upfront
+ 6 monthly payments of \$183.33
Total of \$2590

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 6 monthly payments of \$300
Total of \$3090

2-WEEK FACE-TO-FACE WORKSHOP

Week 1 + Week 2 (2 x 5 Day Face-to-Face Workshops)
+ 12-Month Online Study

3-Month Payment Plan

- Only \$1490 upfront
+ 3 monthly payments of \$533.33
Total of \$3090

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 3 monthly payments of \$766.67
Total of \$3590

3-WEEK FACE-TO-FACE WORKSHOP

Week 1 + Week 2 + Week 3 (3 x 5 Day Face-to-Face Workshops)
+ 12-Month Online Study

3-Month Payment Plan

- Only \$1490 upfront
+ 3 monthly payments of \$800
Total of \$3890

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 3 monthly payments of \$1033.33
Total of \$4390

4-WEEK FACE-TO-FACE WORKSHOP

Week 1 + Week 2 + Week 3 + Week 4 (4 x 5 Day Face-to-Face Workshops)
+ 6-Month Online Study

3-Month Payment Plan

- Only \$1490 upfront
+ 3 monthly payments of \$1066.67
Total of \$4690

Lowest Upfront Payment Plan

- Only \$1290 upfront
+ 3 monthly payments of \$1300
Total of \$5190



Yes! We price match. Want to study with Inspire Education, but have found a cheaper, equivalent course elsewhere?

If so, let us know! **We want to help you 'Find your Spark'** - so talk to us, and we'll do our best to match their price!

[^]T&Cs apply.

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Call **1800 506 509**

or visit

www.inspireeducation.net.au/shop/

Terms and Conditions: Pricing valid until 31st October 2022 unless extended. Full first payment must have been received by 31st October 2022 to guarantee pricing outlined unless otherwise arranged and confirmed in writing. Please read the Appeals Policy, Complaints Policy, Refund Policy, and other policies and procedures before enrolling in the [Inspire Education Student Handbook](#).

[^][Price Match policy here.](#)



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